



th

# Conference of the European Union of Supported Employment

## Supported Employment - Working for All ?

# Programme



**Waterfront Hall, Belfast,  
Northern Ireland  
13th - 15th June 2007**

Hosted by

**NIUSE**

Northern Ireland Union  
of Supported Employment

**EUSE**

European Union of  
Supported Employment

# Welcome

The Northern Ireland Union of Supported Employment (NIUSE) is delighted to be hosting the 8th European Union of Supported Employment (EUSE) Conference in the Waterfront Hall, Belfast, Northern Ireland from 13th to 15th June 2007. The Conference Programme and Keynote Speakers have been confirmed and promises to be stimulating, challenging and a learning experience for all.

Pre-Conference Training Sessions will be held on Wednesday 13th June 2007 for the first 200 Registered and paid delegates and the Conference will be officially opened on Thursday 14th June 2007 with a variety of key leaders and stakeholders in Supported Employment. The Conference has been designed to stimulate debate and generate enthusiasm within the Supported Employment sector.

The key themes of the conference are **Good Practice, Leadership, Managing Change & Mainstreaming** and each of these will be addressed through Keynote Presentations and then delegates will be able to explore these themes in more detail in the Parallel Sessions.

The conference organisers have assembled a rich and exciting programme that covers all the important topics for those with an interest in employment for people with disabilities and other socially disadvantaged groups, whether they are working at an operational, management, senior management or decision maker level. Conference Speakers will combine experience and knowledge from a variety of backgrounds – political, business, non - Government organisations, public sectors as well as equal opportunities and human rights from local, European and worldwide perspectives.

We would especially like to extend a warm welcome to delegates from Europe, America, Australia and beyond and are looking forward to seeing you all in Belfast in June 2007.

# Programme Outline

## Wednesday 13 June 2007

- 11.00 – 17.00 Early Registration  
[Registration will be open throughout the day](#)
- 14.00 – 17.00 Pre-Conference Training Sessions  
[Available to first 200 registered and paid delegates](#)
- 19.00 – 20.30 Civic Reception – Belfast City Hall  
[Hosted by Belfast City Council](#)

## Thursday 14 June 2007

- 8.00 Registration
- 9.30 Official Welcome
- 9.50 Ministerial & EUSE President Address
- 10.20 Setting the Conference Challenges  
[Service Users' Presentation](#)  
[Employers' Presentation](#)
- 10.40 Tea/Coffee Break
- Good Practice Theme**  
11.10 Keynote Presentation  
[Christy Lynch, CEO, KARE & Founder Member, EUSE](#)
- 11.50 Parallel Sessions
- 13.10 Lunch
- Leadership Theme**  
14.40 Keynote Presentation  
[Sir Gerry Robinson, Business Expert, Author & TV Presenter](#)
- 15.30 Parallel Sessions
- 19.30 Conference Dinner: Europa Hotel

## Friday 15 June 2007

- 9.45 Opening Address
- Managing Change Theme**  
10.10 Keynote Presentation  
[David Harp, Cognitive Scientist](#)
- 10.50 Tea/Coffee Break
- 11.20 Parallel Sessions: Managing Change
- 12.40 Lunch
- Mainstreaming Theme**  
14.00 Parallel Sessions
- 15.30 Closing Addresses  
[European Commission Representative](#)  
[EUSE President](#)  
[9th EUSE Conference Announcement](#)  
[Closing Comments](#)
- 16.30 Close of Conference

Disclaimer: All best endeavours will be made to present the programme as publicised. However, the organisers reserve the right to alter or cancel, without prior notice, any of the arrangements, timetables or plans relating directly or indirectly to the conference, for any cause beyond their reasonable control.

# Keynote Speakers



## Good Practice Christy Lynch

Christy Lynch set up and managed the first Supported Employment Programme for people with intellectual disabilities in Ireland. This innovative project pioneered the concept of Supported Employment in Ireland. Christy was founder member of both the Irish Association of Supported Employment (IASE) and the first President of the EUSE. Christy is Chief Executive Officer of KARE which provides a comprehensive range of services for individuals with intellectual disabilities and their families. Christy has significant experience in the development of Inclusive Employment Options, specifically Supported Employment for people with disabilities. Christy is nationally and internationally recognised for his pioneering work in achieving integrated employment for individuals with a disability. He has worked tirelessly in the pursuit of equal employment opportunities, not only in Ireland, but also throughout Europe, the Far East, South America, South Africa and Russia running seminars and lectures to professionals, academics, parents and umbrella organisations.

He has been actively involved with the European Disability Forum, the European Commission and with the European Parliament on Disability Employment Policy for several years. Christy's 'back to basics' presentation will challenge delegates to examine and review their current practices as well as highlighting the principles and values of Supported Employment.



## Leadership Sir Gerry Robinson

A native of Donegal, Sir Gerry Robinson is one of the UK's foremost business leaders and analysts. Sir Gerry Robinson's initial employment was with Lesney products (Matchbox Toys), where he qualified as an Associate of Chartered Institute of Management Accountants (ACMA), and became the company's Chief Management Accountant. In 1974, he moved to Lex Service Group's Volvo network, becoming Financial Controller and Finance Director of Lex Industrial Distribution and Hire by 1980. He joined Grand Metropolitan's UK Coca Cola Business, in 1980, subsequently becoming Chief Executive of its whole Contract Services Division. In 1987, he led the management buy-out of the Division, which was renamed the Compass Group, and later floated on the London Stockmarket. He joined Granada, as Chief Executive, in 1991, becoming its Chairman in 1996. He has also been Chairman of BSkyB plc, ITN, Allied Domecq plc, and the Arts Council (England).

He has led a business series for the BBC, 'I'll Show Them Who's Boss' and written a book of the same title on business leadership. He has more recently presented a three part programme for BBC2 titled 'Can Gerry Robinson Fix the NHS?' He was awarded a Knighthood in 2003 for Services to the Arts and Business. Sir Gerry Robinson will draw on his vast knowledge and expertise and will inspire delegates on leadership from an individual, organisational and Supported Employment perspective.



## Managing Change David Harp

David Harp is an internationally acclaimed cognitive scientist and author. David is also a teacher of cognitive behavioral science, a form of psychology for behavioral change in organizations and individuals.

David's most recent work involves the cutting edge field of cognitive science known as "Neural Network" or "Neural Path" psychology and demonstrates how these chains and paths underlie our every thought, emotion, word, or action. David travels the USA and beyond (Canada, Latin America, Europe, and Australia) assisting corporate groups and non-profit organizations work to understand their own "neural paths," and thus work more effectively, more creatively, more co-operatively and with less stress. He does this through enhanced communication, change management, leadership, and creative problem solving presentations and workshops. His client list includes a diverse range of organizations from Kraft Foods, Ben & Jerry's Ice Cream and the FBI.

David will show delegates how they can be more effective in their work and daily lives and how to manage changes within the Supported Employment sector. He combines high content with great entertainment to engage every member of the audience.

## Who Should Attend?

The Conference will be of benefit to those looking at developing or improving employment services for people with disabilities and other disadvantaged groups. For example:

- Disability Organisations
- Educationalists
- Employers/Human Resource Specialists
- Government Departments & Agencies
- Parents/Carers

- People with Disabilities
- Researchers & Academics
- Strategy & Policy Planners
- Supported Employment Providers



## Parallel Sessions

The parallel sessions speakers will include nationally and internationally renowned experts within the field of Supported Employment. Delegates will have the opportunity to attend four Parallel Sessions which will be delivered as Presentations, Workshops, Research Papers and debates under the key themes of the conference. The following sessions have been selected from the Call for Papers submitted:

### Good Practice

- Supported Employment (SE) – Back to Basics
- Transition from School to Work
- SE for people with Mental Health Disabilities
- Cost Benefits to Employers of Other Socially Disadvantaged Groups
- Working with Employers
- Assistive Technology
- Employment for Blind/Visually Impaired People
- Employment and Autism
- Knowledge Management

### Leadership

- SE– Lived Experience
- Leadership in SE Services
- Staff Training & Development
- Job Carving
- Quality Standards in SE
- Outcomes, Services & Funding for SE
- Customised SE
- Professionalism in SE

### Managing Change

- SE Practice Research
- Transition from School to Work
- Partnership Working
- SE for Ex Prisoners and other Socially Disadvantaged Groups
- Conversion for Day Centres/ Sheltered Workshops to SE Services
- Managing Change within Funding Structures
- Temporary Labour Market Opportunities
- European Networking

### Mainstreaming

- SE Employment in Europe (Research Study)
- Quality & Empowerment
- Building Employer Relationships
- Diversity in the Workplace
- Service Users Perspectives
- SE for People with Learning Disabilities
- SE in Australia
- National Disability Discrimination Acts

## Registration

**Delegates are strongly encouraged to register online at: [www.euseconference2007.org](http://www.euseconference2007.org).** If you do not have access to the website please contact us using the details below.

### Fees and Payment

#### The Conference Delegate Fee includes:

- Admission to all plenary sessions and parallel sessions
- Conference Delegate Information Pack
- Refreshments during official conference breaks
- Lunch during 2 day conference 14th-15th June 2007
- Civic Reception at Belfast City Hall on Wednesday 13th June 2007
- Conference Dinner in the Europa Hotel Belfast on Thursday 14th June 2007
- Certificate of Attendance
- Access to Conference Presentations and Papers will be included on the Conference Website and EUSE Website.
- Admission to Training Session on Wed 13th June 2007\*  
\* Limited to first 200 registered and paid delegates.

### Delegate Fees

The cost for attendance at the conference is:

Delegate Type	STG	EURO
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**Early Delegate Fee:** before 28/02/07 **£280 €435**

**Delegate Fee:** after 28/02/07 **£320 €495**

**Discounted Fee:** Discounted rates are for those in receipt of Social Security/Welfare Benefits or unemployed. Proof of status is required. **£150 €230**

**Guest:** This person will attend the Conference Dinner with the registered delegate. **£40 €65**

**All information is available, on request, in alternative formats.**

### Contacts

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